

NOTIFICATION FOR SOCIAL IMPACT ASSESSMENT (SIA)

NUMBER: CF/ CSR00004617/16122025/CRSDC_MHD : Dated: 16-12-2024

Cyient Foundation, (a not for profit charitable organization)

With offices at Plot No. 11, Software Units Layout, Madhapur, Hyderabad – 500081, India
(“Cyient Foundation”)

Cyient Foundation (formerly Infotech Enterprises Charitable Trust) executed on March 27, 2002, at Hyderabad in the former united Andhra Pradesh by its Founder & Executive Chairman B. V. R. Mohan Reddy. Since its inception almost 22 years ago, the Cyient Foundation has conceptualized and enabled various social initiatives.

Cyient Foundation is the corporate social responsibility (CSR) arm of Cyient Limited, a leading global engineering, manufacturing and digital technology solutions company. Cyient Foundation's mission is to achieve long-term, holistic development of society by supporting programmes that bring sustainable change to the country. These include Education & IT Literacy, Skill Development & Employment, Business-aligned social innovation, Community & Environmental Development , and Healthcare Systems.

Cyient Foundation in accordance with its Charter and Mission Statement, works with communities, governments, civil society organizations and other organizations in India on various social welfare initiatives Cyient Foundation has been registered with GOVERNMENT OF INDIA, MINISTRY OF CORPORATE AFFAIRS for undertaking CSR activities in India with the Registration number “CSR00004617”. Cyient Foundation initiative goes beyond charity and it works with the belief that as a responsible non profit organization, works on high impact community development programs and implementing sustainable social interventions.

Since its inception, it has conceptualized and enabled various social initiatives including the adoption of 33 government schools across India and providing quality education to over 21,000 underprivileged children; Developed 83 Digital Literacy Centers for the community to provide IT Literacy to non-IT Literates in India as part of Digital India Mission. Operating three Skill Development Centers in Telangana and skilling over 2000 youth and women a year on various vocational and industry relevant skills and providing sustainable livelihood through employment. The Foundation has adopted village in the state of Andhra Pradesh, continue to work on overall development on non negotiable indicators like education, literacy, healthcare, sanitation, water conservation, safer drinking water, malnutrition, zero open defecation and etc.,

It is hereby notified that the Social Impact Assessment shall be carried out in consultation with the concerned stake holders for the Women Empowerment through Skill Development through Cyient Rurak Skill Development Centre located in one of the rural districts of Telangana.

Name of the Project / Program / Initiative Sponsor:	CYIENT FOUNDATION CYIENT DLM
Description of the Project / Program / Initiative:	Rural Skill Development Centre – Women Empowerment through skilling & employment.
Activities:	Consultation Survey SIA Report

The main objectives of Social Impact Assessment is to:-

- (i) Assess the CSR Interventions of Cyient Foundation empowering women through skill development.
- (ii) Measure the positive social impact and provide the necessary feedback.
- (iii) Identify the areas of negative impact / adverse impact in the community / society and report.
- (iv) Track the grievances if any aroused through the interventions.
- (v) Recommendations for resolving the grievances of the community.

Details of Social Impact Assessments (SIA) of projects / programs / activities for the FY2024-25 are assigned to the following independent external agency.

Agency Name : NAIPUNYA ASSOCIATION FOR SKILL DEVELOPMENT

Flat 30, Pamandhi Petals, Rd # 3, Sai Ram Enclave, Ameenpur, Ramachandrapuram, Medak- 502032, Telangana

CIN: U85302TS2024NPL182815 & CSR 1:CSR00070648

Technical Assistance from : "**United Uplift Foundation (UUF)** is a not for profit charitable organization which implements CSR Projects and aims to enable individuals & institutions to achieve Sustainable Development Goals (SDG) by 2030.

SPECIFICATIONS OF THE LOCALITY / GEOGRAPHY				
STATE	DISTRICT	MANDAL	LOCALITY / VILLAGE	REMARKS
TELANGANA	MAHABUBNAGAR	MAHABUBNAGAR(U) MAHABUBNAGAR(R)	MAHABUBNAGAR TOWN	CYIENT RURAL MICRO SKILL CENTRE LOCATED IN ITI, METTUGADDA, MAHABUBNAGAR, TELANGANA.

Yours Sincerely

For Cyient Foundation.



Authorized Signatory.